

# OLGA B. STODDARD

## Contact Information

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Brigham Young University, Department of Economics  
Office 455A CBT Provo, UT 84602  
Email: olga.stoddard@byu.edu

office: (801) 422-3580  
cell: (801) 574-3014  
website: olgastoddard.byu.edu

## Academic Positions

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Brigham Young University: Provo, UT  
Assistant Professor: September 2015-present  
Department of Economics

Visiting Assistant Professor: April 2012-August 2015  
Department of Economics

## Affiliations

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Research Fellow, Institute of Labor Economics (IZA), 2020-present  
Research Director, Science of Diversity and Inclusion Initiative (SODI), 2020-present  
Research Fellow, Science of Diversity and Inclusion Initiative (SODI), 2018-2010.

## Education

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Ph.D. in Economics, University of Hawai'i, 2012  
M.A. in Economics, University of Hawai'i, 2008  
B. S. in International Business and Economics (Valedictorian), Brigham Young University-Hawaii, 2005

## Publications (student co-authors are underlined)

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- “Increasing workplace diversity: Evidence from a recruiting experiment at a Fortune-500 company” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott). Forthcoming at the *Journal of Human Resources*.
- “On using interval response data in experimental economics” (with James McDonalds and Daniel Walton). *Journal of Behavioral and Experimental Economics*, 72, 9-16, 2018.
- “Effort, luck, and voting for redistribution” (with Lars Lefgren and David Sims). *Journal of Public Economics*, 143, 89-97, 2016.
- “Run, Jane, run! Gendered responses to political party recruitment” (with Jessica Preece and Rachel Fischer). *Political Behavior*, 38(3), 561-577, 2016.
- “Why women dont run: Experimental evidence on gender differences in competition aversion” (with Jessica Preece). *Journal of Economic Behavior and Organization*, 117: 296-308, 2015.
- “Does the message matter? A field experiment on political party recruitment” (with Jessica Preece). *Journal of Experimental Political Science*, 2:1-10, 2015.
- “Fire-sale FDI: impact of financial crises on foreign direct investment” (with Ilan Noy). *Review of Development Economics*, 19(2), 387-399, 2015.
- “An experimental study on the relevance and scope of nationality as a coordination device” (with Andreas Leibbrandt). *Economic Inquiry*, 52:4, 1392-1407, 2014.

## Under review and working papers (student co-authors are underlined)

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- “Rationalizing self-defeating behaviors: theory and evidence” (with Lars Lefgren and John Stovall). NBER Working Paper 25060.

“The other 1%: class leavening, contamination and voting for redistribution” (with Lars Lefgren and David Sims). NBER Working Paper 24617.

“Gender, influence, and group dynamics: A field experiment” (with Chris Karpowitz and Jessica Preece).

“Signals from on high: A field experiment in workplace diversity” (with Jeffrey Flory, Andreas Leibbrandt, and Christina Rott).

“Prospect of upward mobility and preferences for redistribution” (with Lars Lefgren and David Sims).

“Communication and collaboration in mixed-gender teams: Experimental evidence” (with Joseph Price and Rebecca Jack).

## Teaching Experience

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### Brigham Young University:

Economic Development (Econ 230, Econ 431);  
 Economic Growth (Econ 432).

### University of Hawai'i:

International Trade and Globalization (Econ 430);  
 Microeconomics - Principles (Econ 130) and Intermediate (Econ 300);  
 Macroeconomics - Principles (Econ 131).

## Invited Conference and Seminar Presentations

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2020: American Economic Association (session chair)  
 Science of Diversity and Inclusion (co-organizer)

2019: Advances in Field Experiments, Science of Diversity and Inclusion (co-organizer)  
 University of Utah, Utah Experimental Workshop,  
 Western Economic Association International

2018: Methods in Experimental Economics Research, Science of Diversity Initiative (co-organizer)

2017: NBER Labor Studies, Advances in Field Experiments, Economic Science Association,  
 Science of Diversity Initiative (co-organizer), U Chicago Summer Institute on Field Experiments,  
 Bias Interrupters Working Group, Utah State University Experimental Economics Workshop

2016: University of California Santa Barbara, Utah State University,  
 Advances in Field Experiments, Bias Interrupters Working Group,  
 Bay Area Behavioral and Experimental Workshop

2015: Science of Philanthropy, Utah Valley University

2014: NBER Summer Institute - Joint LS and PE meeting, Economic Science Association

2013: Economic Science Association, Weber State University

## Grants and Awards

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2019-2020: BYU FHSS Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece)  
 - \$20,000  
 David O McKay Research Grant (with Jessica Preece and Chris Karpowitz) - \$24,900  
 BYU Women's Research Initiative Grant (with Jessica Preece and Chris Karpowitz) - \$5,000

2017-2018: Marjorie P. Hinckley Research Award (joint with Chris Karpowitz and Jessica Preece) -  
 \$22,000  
 BYU FHSS Research Grant (with Lars Lefgren and David Sims) - \$6,000

2016-2017: BYU Mentoring Environment Grant (joint with Chris Karpowitz and Jessica Preece) -  
 \$20,000  
 BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with  
 Lars Lefgren and David Sims) - \$14,800

BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Tim Heaton) - \$19,000  
Kennedy Center Research Grant - \$5,000  
BYU University Womens Research Initiative Grant - \$5,000  
2013-2015: Emmeline B. Wells Research Grant (joint with Jessica Preece) - \$25,000  
BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Jessica Preece)- \$20,000  
Emmeline B. Wells Research Grant (joint with Joseph Price) - \$9,300  
BYU Office of Research and Creative Activities - Mentoring Environment Grant (joint with Joseph Price) - \$10,870  
2010: University of Hawaii Arts and Sciences Council Research Award - \$1,500  
Economics Department Outstanding Third-year Paper -\$500  
2009: University of Hawaii Graduate Student Organization Research Award - \$2,000

### **Other affiliations/positions**

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2016 - present: Committee on the Status of Women in the Economics Profession (CSWEP), BYU liaison  
2015 - 2017: Bias Interrupters Working Group, Behavioral economics group leader

### **Professional service**

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Journal Referee: *American Economic Journal - Economic Policy, Economics of Education Review, Experimental Economics, Journal of Economic Behavior & Organization, European Economic Review, Economic Inquiry, The Journal of Politics, British Journal of Political Science.*  
Department: Recruitment committee (2018-present), NAC committee (2018-2019), Alumni & Internship coordinator (2015-2017), Honors Coordinator (2016-2017), Economic Student Association faculty advisor (2016-2017), Social committee (2015-2016).  
College: International Development Committee (2016-2019), Diversity and Inclusion Committee (2018-present), Space Committee (2017-2019).