



**B.S. in Business Management
Human Resource &
Organizational Behavior
Concentration**
BUSMBS-BMHROB.2020 (mrs 1551)
59 credits

Name of Student:		
Student ID #:		Graduation Date
Home Country:	<input type="checkbox"/> IWORK	
Advisor:	Name	Date

Effective Date: 01/2020

Business Prerequisites 22 Credits

Course #	Title	Hr.	Prerequisites	Offered	Sem.	Grade
ACCT 201	Introduction to Financial Accounting	3		F, W, S		
ACCT 203	Introduction to Managerial Accounting	3	MATH 107, BUSM 230 and ACCT 201 w/C- or better for BUSM majors and B- or better for ACCT majors	F, W, S		
BUSM 180	Introduction to Business	3		F, W, S		
BUSM 230	Business Spreadsheets and Modeling	1		F, W, S		
ECON 200	Principles of Microeconomics	3	MATH 107	F, W, S		
ECON 201	Principles of Macroeconomics	3	ECON 200	F, W, S		
MATH 107	Quantitative Reasoning	3		F, W, S		
MATH 121	Principles of Statistics	3	MATH 107 or 110	F, W, S		

Business Foundations 22 Credits

BUSM 301	Business Finance	3	ACCT 203, BUSM 180, BUSM 230, ECON 201, MATH 107, 121 all w/C- or better	F, W, S		
BUSM 304	Principles of Marketing Management	3	BUSM 180 or ECON 200 w/C- or better	F, W, S		
BUSM 310*	Leadership and Management (B- or better needed)	3	BUSM 180, BUSM 320	F, W, S		
BUSM 320	Business Communication	3	BUSM 180, ENGL 101	F, W, S		
BUSM 325	Career Management	1	BUSM 320, 60+ credits (Junior Status)	F, W, S		
BUSM 342	Business Law and Ethics	3	BUSM 180, ENGL 101	F, W, S		
BUSM 361	Business Analytics and Operations	3	BUSM 180, BUSM 230, MATH 107 all w/C- or better	F, W, S		
CIS 200 or IS 430	Fundamentals of Info. Sys. and Tech. or Foundations in IT Services, Enterprise Systems, and ERP Skills	3	60+ credits (Junior Status) and accepted into BUSM	F, W, S F, W		

Human Resource & Organizational Behavior Track Required Course 3 Credits

BUSM 327	Human Resource Management	3	BUSM 310 w/B- or better	F, W		
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Human Resource & Organizational Behavior Elective Courses 9 Credits

BUSM 337	Employee Relations	3	BUSM 327	W		
BUSM 347	Managing Diversity	3	BUSM 310 w/B- or better	F		
BUSM 427	International Human Resource Management	3	BUSM 327	S		
BUSM 457	Talent Management and Training	3	BUSM 327	F		
BUSM 467	Organizational Behavior and Change	3	BUSM 327	W		
BUSM 390R	Special Topics in Business Management	3		Variable		
COMM 353	Organizational Communication	3	COMM 110 or Permission of Instructor	F, S		
PSYC 321	Organizational Behavior	3	PSYC 111	F, W		

Advanced Capstone Course 3 Credits

BUSM 499	Strategic Management	3	BUSM 301, 304, 310, 320, 342 (Last Semester)	F, W, S		
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Total Credits Mapped for Graduation:

1. No more than one "D" grade may be applied towards the major.
2. All Business prerequisites must be C- or better.
3. (*) B- or better is required for the Business Foundation course BUSM 310.
4. Only one retake is allowed across all the "Business Prerequisites." No more than two retakes are allowed across all major coursework.

The terms of this MRS will be honored by the Faculty and University within the next 8 years. If courses cease to be offered, options for substitution will be provided.

Last Revision 8-5-2019
Accessibility Check 07-12-19